Measuring Diversity

Inconsistent and insufficient

- Socio Economic Status (SES); postcodes
- Indigenous
- Mobility data

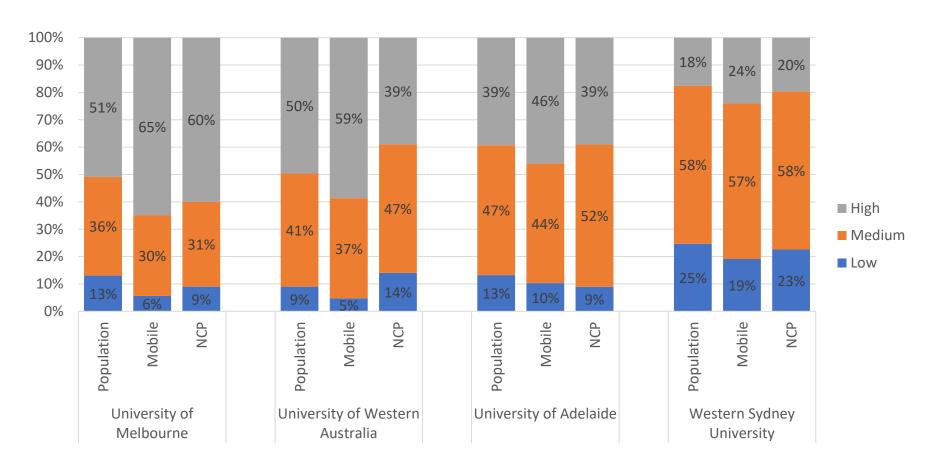
Benchmark

Institution diversity?

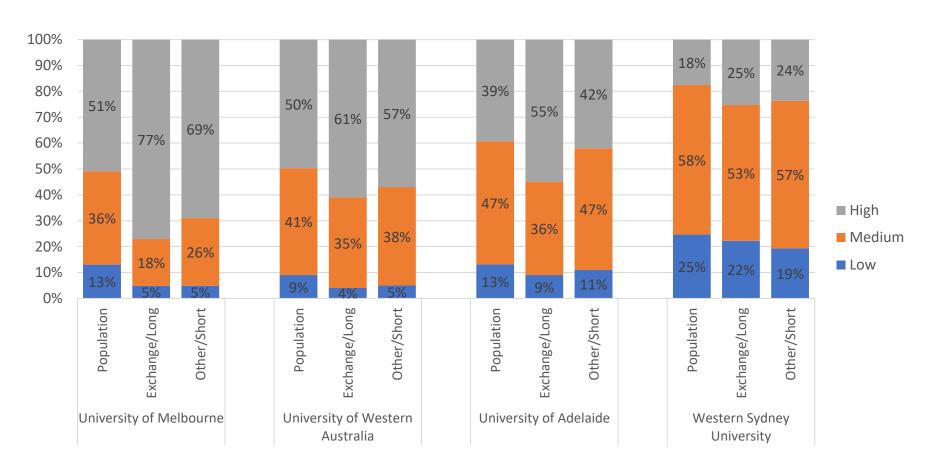
Data from

- University of Melbourne
- University of Western Australia
- University of Adelaide
- Western Sydney University

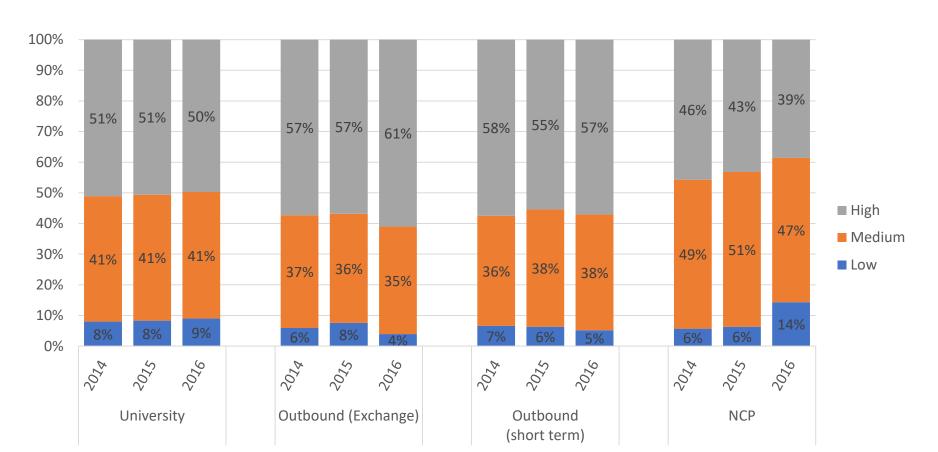
Population / mobile / NCP by SES



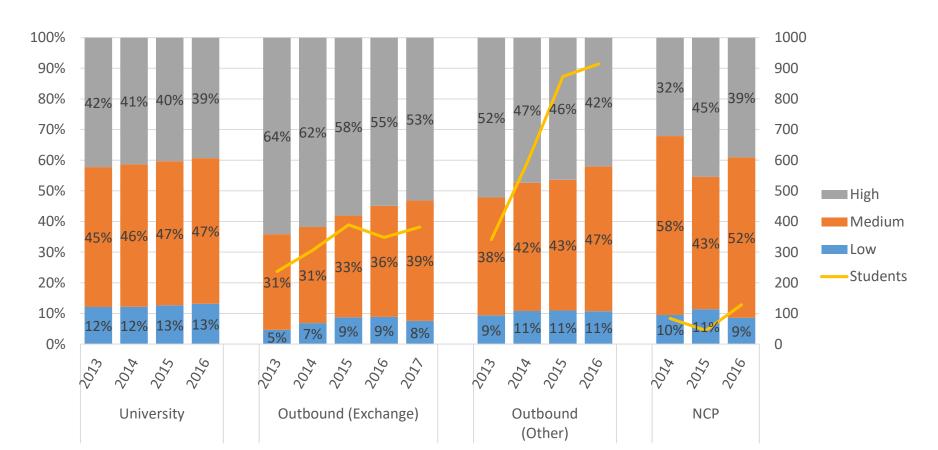
Population / Exchange / Short by SES



University of Western Australia



University of Adelaide



Creating an inclusive program

Structural barriers

- Eligibility requirements
- Rolling deadlines for access scholarships
- Short-term programs as enablers
- Curriculum integration

Information barriers

- Finance OS-Help, NCP, other funding
- A range of options and costs (how do do it cheaply)
- Target strategies for population eg. Indigenous, mature-age

Motivation barriers

- Link to employability
- Normalising
- Prospective student recruitment & school engagement
- Microcredentialing