

# Are all internships created equal?

Mapping the internships minefield from different perspectives



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## Moderator

- Margaret Mitchell — Monash College

## Panellists

- Nidhi Baweja — Council of International Students Australia
- Professor Rosemary Owens — The University of Adelaide
- Jenny Lambert — Australian Chamber of Commerce and Industry
- Dr Cate Gribble — Deakin University



# Canadian perspective on WIL

## Cate Gribble

# ACCREDITATION REQUIREMENTS

- Full time, relevant and related to discipline
- Paid
- Number of experiences is no less than 30% of the time of the total academic program
- Learning is supervised and assessed
- Includes reflection on learning

# Internships are paid

- Co-ops receive an average of \$2800 Can per month
- National front means no undercutting & paid internships are the norm
- Paying interns changes the WIL experience
- Employers expect value for money
- Interns get challenging projects leading to stronger skill development, confidence, etc.

# Geographic Location

- Larger programs have students working all over the country and internationally as well because they cannot all be absorbed in the local labour market
- At UVIC only 45% of the 3200 students were working in the Victoria area
- Paid internships help cover costs of living away from home

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